This document provides an insight into how people with the iMA High Blue communication style will perceive the principles set out in the policy section of a management plan. To get the benefit of this page you first need to understand your own preferred style (or colour) and, ideally, those of your colleagues.

Introduction

A High Blue would typically propose or want to see:

- an explanation of the way individuals, groups and organisations will be expected to implement the plan;
- a plan that is defined at the right scale thus not over-burdening people or forcing excessive decision making.

Roles and responsibilities

A High Blue would typically propose or want to see:

- clarity over responsibilities and expected outputs for them and the management team;
- clear terms of reference for the scope of their decision making authority.

Information management

A High Blue would typically propose or want to see:

- that documentation will be used consistently and robustly by those responsible;
- that activities are comprehensively defined and associated responsibilities for those involved.

Assurance

A High Blue would typically propose or want to see:

- reviews carried out in a way that is supportive and developmental

Budget

A High Blue would typically propose or want to see:

- adequate resources made available to ensure the policy can be efficiently deployed;
- adequate time for people to apply the management plan in a considered manner.

Interfaces

A High Blue would typically propose or want to see:

- clear responsibilities across each interface.